

# Notification of posted workers and rules for posting of workers in the EU/EEA member states



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*This brochure can be downloaded at <https://www.crr.cz/en/een-2/services-consultancy-assistance/> or directly ask Mrs. Jitka Ryšavá at [jitka.rysava@crr.cz](mailto:jitka.rysava@crr.cz).*

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## Notification of posted workers and rules for posting of workers in the EU/EEA member states

Overview of labour-law conditions in EU/EEA member states

[https://ec.europa.eu/eures/public/living-and-working/living-and-working-conditions\\_en](https://ec.europa.eu/eures/public/living-and-working/living-and-working-conditions_en)

Websites on europa.eu dedicated to posting (including links to national websites)

[https://europa.eu/youreurope/citizens/work/work-abroad/posted-workers/index\\_en.htm](https://europa.eu/youreurope/citizens/work/work-abroad/posted-workers/index_en.htm)

Single Digital Gateway

[https://europa.eu/youreurope/index\\_en.htm](https://europa.eu/youreurope/index_en.htm)

Prior declaration of posting of drivers in international transport

<https://www.postingdeclaration.eu/landing>

Rules for drivers in international transport European Commission guidelines and FAQs

[https://transport.ec.europa.eu/transport-modes/road/mobility-package-i/posting-rules\\_en](https://transport.ec.europa.eu/transport-modes/road/mobility-package-i/posting-rules_en)

### Austria

Notification of posted workers

<https://www4.formularservice.gv.at/formularserver/user/formular.aspx?pid=fe66cedb506e495c94b3e826701443e5&pn=B461f73088ab946fe9bd1d1cce573d81a&lang=en>

Rules for posting of workers

[http://www.entsendeplattform.at/cms/Z04/Z04\\_10/home](http://www.entsendeplattform.at/cms/Z04/Z04_10/home)

Search of collective agreements (in German)

<https://www.wko.at/kollektivvertraege>

### Belgium

Notification of posted workers - *obligation also for self-employed*

[https://www.international.socialsecurity.be/working\\_in\\_belgium/en/limosa.html](https://www.international.socialsecurity.be/working_in_belgium/en/limosa.html)

Rules for posting of workers

<https://employment.belgium.be/en/themes/international/posting>

### Bulgaria

Rules for posting of workers and notification of posted workers (in the part “Register of Declarations”)

<https://postedworkers.gli.government.bg/en/>

### Croatia

Rules for posting of workers and notification of posted workers and notification of changes (links to “Form 1” and “Form 2”)

<https://mrosp.gov.hr/istaknute-teme/information-for-service-providers-performing-temporary-services-in-croatia-posted-workers-and-service-users-5932/5932>

### Cyprus

Rules for posting of workers and information about notification of posted workers (in the part “Administrative measures to monitor the application of the Law”, there is no form)

[http://www.mlsi.gov.cy/mlsi/dl/dl.nsf/page1k\\_en/page1k\\_en?OpenDocument](http://www.mlsi.gov.cy/mlsi/dl/dl.nsf/page1k_en/page1k_en?OpenDocument)

### Czech Republic

Notification of posted workers and notification of changes or termination (in the right column)

<https://www.mpsv.cz/web/cz/-/oznameni-o-vyslani-zamestnance-zamestnavatelem-usazenym-v-eu-notification-of-posting-worker-by-undertaking-established-in-eu>

Rules for posting of workers

<https://www.suip.cz/web/suip/informace-o-vysilani-pracovniku>

## **Denmark**

Notification of posted workers – *obligation also for self-employed*

[https://indberet.virk.dk/myndigheder/stat/ERST/Register\\_of\\_Foreign\\_Service\\_Providers\\_RUT](https://indberet.virk.dk/myndigheder/stat/ERST/Register_of_Foreign_Service_Providers_RUT)

Rules for posting of workers

<https://workplacedenmark.dk/en/>

## **Estonia**

Notification of posted workers

<https://www.ti.ee/en/foreign-worker/posted-workers-and-rental-work/registration-and-provision-data>

Rules for posting of workers

<https://www.ti.ee/en/foreign-worker/applicable-law-and-working-conditions>

## **Finland**

Notification of posted workers

<https://www.tyosuojelu.fi/web/en/employment-relationship/posted-worker/reporting-duty>

Rules for posting of workers

<https://www.tyosuojelu.fi/web/en/employment-relationship/posted-worker>

## **France**

Notification of posted workers (do not use Internet Explorer)

<https://www.sipsi.travail.gouv.fr/>

Rules for posting of workers

<https://travail-emploi.gouv.fr/droit-du-travail/detachement-des-salaries/posting-of-employees/>

<https://travail-emploi.gouv.fr/droit-du-travail/detachement-des-salaries-posting-of-employees/posting-of-employees/posting-of-employees>

## **Germany**

Notification of posted workers (in the left bar)

<https://www.meldeportal-mindestlohn.de/>

Sectors for which the notification of posted workers is obligatory

[https://www.zoll.de/EN/Businesses/Work/Foreign-domiciled-employers-posting/Obligatory-notification-workers-posted/Notification/notification\\_node.html](https://www.zoll.de/EN/Businesses/Work/Foreign-domiciled-employers-posting/Obligatory-notification-workers-posted/Notification/notification_node.html)

Motivated notification for prolongation of the threshold for long-term posting

[https://www.zoll.de/EN/Businesses/Work/Foreign-domiciled-employers-posting/Postings-with-a-duration-of-more-than-12-months/postings-with-a-duration-of-more-than-12-months\\_node.html;jsessionid=9907D886194DB4802AFF07D519716BC7.internet651](https://www.zoll.de/EN/Businesses/Work/Foreign-domiciled-employers-posting/Postings-with-a-duration-of-more-than-12-months/postings-with-a-duration-of-more-than-12-months_node.html;jsessionid=9907D886194DB4802AFF07D519716BC7.internet651)

Rules for posting of workers

[https://www.zoll.de/EN/Businesses/Work/Foreign-domiciled-employers-posting/foreign-domiciled-employers-posting\\_node.html](https://www.zoll.de/EN/Businesses/Work/Foreign-domiciled-employers-posting/foreign-domiciled-employers-posting_node.html)

[https://www.zoll.de/EN/Businesses/Work/Foreign-domiciled-employers-posting/Minimum-conditions-of-employment/minimum-conditions-of-employment\\_node.html](https://www.zoll.de/EN/Businesses/Work/Foreign-domiciled-employers-posting/Minimum-conditions-of-employment/minimum-conditions-of-employment_node.html)

Sector-specific minimum wages

<https://www.zoll.de/EN/Businesses/Work/Foreign-domiciled-employers-posting/Minimum-conditions-of-employment/Minimum-pay-pursuant-AEntG-AUEG/Industries-minimum-wage->

[pursuant-AEntG-wage-floors-pursuant-AUEG/overview\\_of\\_sector\\_specific\\_minimum\\_wages.html?nn=206806](https://www.aueg.gov.gr/en/overviews/sector-specific-minimum-wages)

### **Greece**

Rules for posting of workers and notification of posted workers (in the part “Procedural and administrative requirements...” declaration should be sent to the “4. Labour Inspectorate Body”, there is no form)

<https://ypergasias.gov.gr/en/labour-relations/individual-employment-relations/posting-of-workers-in-the-framework-of-the-provision-of-services/>

### **Hungary**

Rules for posting of workers and notification of posted workers

[http://www.ommf.gov.hu/index.php?akt\\_menu=547](http://www.ommf.gov.hu/index.php?akt_menu=547)

### **Ireland**

Rules for posting of workers and notification of posted workers (below the text in the part “Posted Workers”)

[https://www.workplacelrelations.ie/en/what\\_you\\_should\\_know/employment\\_types/posted%20workers/](https://www.workplacelrelations.ie/en/what_you_should_know/employment_types/posted%20workers/)

### **Italy**

Notification of posted workers (problems with the registration and obtaining the necessary login, in Italian)

<https://servizi.lavoro.gov.it/Public/login?retUrl=https://servizi.lavoro.gov.it/&App=ServiziHome>

Guidelines for notification procedure

<https://mlps.my.salesforce.com/sfc/p/#0Y0000034BQk/a/1v0000013RHE/fIHDCMItu212OuTK9cy577e3n8vIWreFGGr3kLGIOJ9M>

Rules for posting of workers

<https://distaccoue.lavoro.gov.it/en-gb/>

### **Latvia**

Notification of posted workers (there is no form, concat where to send the form available)

<https://www.lm.gov.lv/en/obligation-inform-state-labour-inspectorate>

Rules for posting of workers

<https://www.lm.gov.lv/en/posting-workers-0>

### **Lithuania**

Notification of posted workers

[https://www.vdi.lt/Komandiruotes/EN\\_title\\_page.aspx](https://www.vdi.lt/Komandiruotes/EN_title_page.aspx)

Rules for posting of workers

[http://www.vdi.lt/Forms/Tema\\_Eile.aspx?Tema\\_ID=73](http://www.vdi.lt/Forms/Tema_Eile.aspx?Tema_ID=73)

### **Luxembourg**

Rules for posting of workers and notification of posted workers (it is obligatory to download particular documents concerning VAT registration or qualifications)

<https://guichet.public.lu/en/entreprises/ressources-humaines/mobilite/detachement.html>

## **Malta**

Rules for posting of workers and notification of posted workers (in the part “Notification”)

<https://dier.gov.mt/en/postingworkers/Pages/Posting%20of%20Workers.aspx>

## **Netherlands**

Notification of posted workers, *obligation also for self-employed*

<https://meldloket.postedworkers.nl/runtime/?lang=en>

Rules for posting of workers

<https://english.postedworkers.nl/>

<https://business.gov.nl/running-your-business/staff/checklists-for-hiring-staff/checklist-for-posting-employees-to-the-netherlands/>

## **Poland**

Rules for posting of workers and notification of posted workers (in the part “Where to submit a statement”)

<https://www.biznes.gov.pl/en/firma/doing-business-in-poland/posting-of-workers-to-poland/posting-of-workers-in-the-framework-of-the-provision-of-services-in-poland-general-information/posting-of-workers-to-the-territory-of-poland-employer-s-obligations>

## **Portugal**

Notification of posted workers (in Portugal)

<https://portal.act.gov.pt/Pages/TrabalhadoresParaPortugal.aspx>

Rules for posting of workers

<https://portal.act.gov.pt/Pages/posting-to-portugal.aspx>

## **Romania**

Notification of posted workers

<https://www.inspectiamuncii.ro/documents/66402/1518590/ModelDeclaratie-en.pdf/976f2580-2efd-4553-8382-df76328dca5b>

List of Labour Inspectorates, where the notification should be sent (in Romanian)

<https://www.inspectiamuncii.ro/documents/66402/1518590/Lista+ITM+-+uri+pentru+pct.+I.1-en.pdf/7b6b03fc-8f37-4366-8c30-fe860f5d7ec0>

Rules for posting of workers

<https://www.inspectiamuncii.ro/Posting-of-workers>

<https://www.inspectiamuncii.ro/documents/66402/1518590/Detasarea+transnationala+pe+teritoriu+Romaniei-en.pdf/2912c46e-9468-48db-94b8-0d8040aa046e>

## **Slovakia**

Notification of posted workers

<https://www.ip.gov.sk/posting-of-workers/>

Rules for posting of workers

<https://www.ip.gov.sk/working-conditions-of-workers-posted-to-the-territory-of-slovak-republic-2/>

## **Slovenia**

Notification of posted workers

<https://spot.gov.si/en/info/cross-bordertemporary-provision-of-services/posted-workers/>

Rules for posting of workers

<https://www.napotenidelavci.si/en/>

## Spain

Rules for posting of workers and information about notification of posted workers (in the part "7 Posting notification", there is no form; in the part "6 Body competent for the provision of information..." there are the contact details to authorities where the notification should be sent)

[https://www.mites.gob.es/es/sec\\_trabajo/debes\\_saber/desplazamiento-trabajadores-eng/desplazamiento/index.htm](https://www.mites.gob.es/es/sec_trabajo/debes_saber/desplazamiento-trabajadores-eng/desplazamiento/index.htm)

## Sweden

Notification of posted workers

<https://www.av.se/en/report-a-posting>

Rules for posting of workers

<https://www.av.se/en/work-environment-work-and-inspections/foreign-labour-in-sweden/Posting-foreign-labour-in-sweden/>

## Iceland

Notification of posted workers- **obligation also for self-employed**

<https://www.vinnumalastofnun.is/en/employer/foreign-service-providers-and-temporary-work-agencies/posted-workers>

Rules for posting of workers

<http://posting.is/en>

## Lichtenstein (in German)

Notification of posted workers - **obligation also for self-employed, at least 2 days in advance**

<https://www.llv.li/inhalt/117641/amtstellen/bis-90-tage>

Rules for posted workers (in German)

<https://www.llv.li/inhalt/118694/amtstellen/entsendung-von-arbeitnehmern>

<https://www.llv.li/inhalt/118692/amtstellen/grenzuberschreitende-dienstleistungserbringung-gdl>

## Norway

Rules for posting of workers

<https://www.arbeidstilsynet.no/en/safety-and-health/posted-workers/>

## Switzerland

Notification of posted workers - **obligation also for self-employed, at least 8 days in advance**

[https://www.sem.admin.ch/sem/en/home/themen/fza\\_schweiz-eu-efta/meldeverfahren.html](https://www.sem.admin.ch/sem/en/home/themen/fza_schweiz-eu-efta/meldeverfahren.html)

Rules for posting of workers

[https://www.entsendung.admin.ch/cms/content/auftrag/entsendung\\_en](https://www.entsendung.admin.ch/cms/content/auftrag/entsendung_en)

Search of collective agreements

[https://www.entsendung.admin.ch/app/lohn\\_berechnen?navId=lohn\\_berechnen](https://www.entsendung.admin.ch/app/lohn_berechnen?navId=lohn_berechnen)



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